



About HR Metrics

HR Metrics is a leading provider of consulting and innovative advisory solutions in the areas of sustainable people analytics, competencies and inclusion, dedicated to transforming how organizations manage their workforce. Through advanced data analysis and industry benchmarking, HR Metrics enables businesses to make informed decisions, optimize their HR practices, and achieve measurable improvements in employee engagement, retention, and overall performance.



We provide SHRM-CP and SHRM-SCP certification and re-certification programs in Pakistan. We are partnered with SHRM – world’s largest HR association having 300,000+ members in 180 countries.



We provide professional certification on ISO HR Standards for workforce risk management and productivity. We are partnered with 4C Group Germany for providing organization conformity assessment and certification.



We help organizations become sustainable through inclusive cultural and behavioral change. Diversity Hub collaborates with The Centre for Global Inclusion USA and facilitates organizations in using Global Diversity, Equity & Inclusion Benchmarks Standards.

HR Metrics

ALUMNI IMPACT

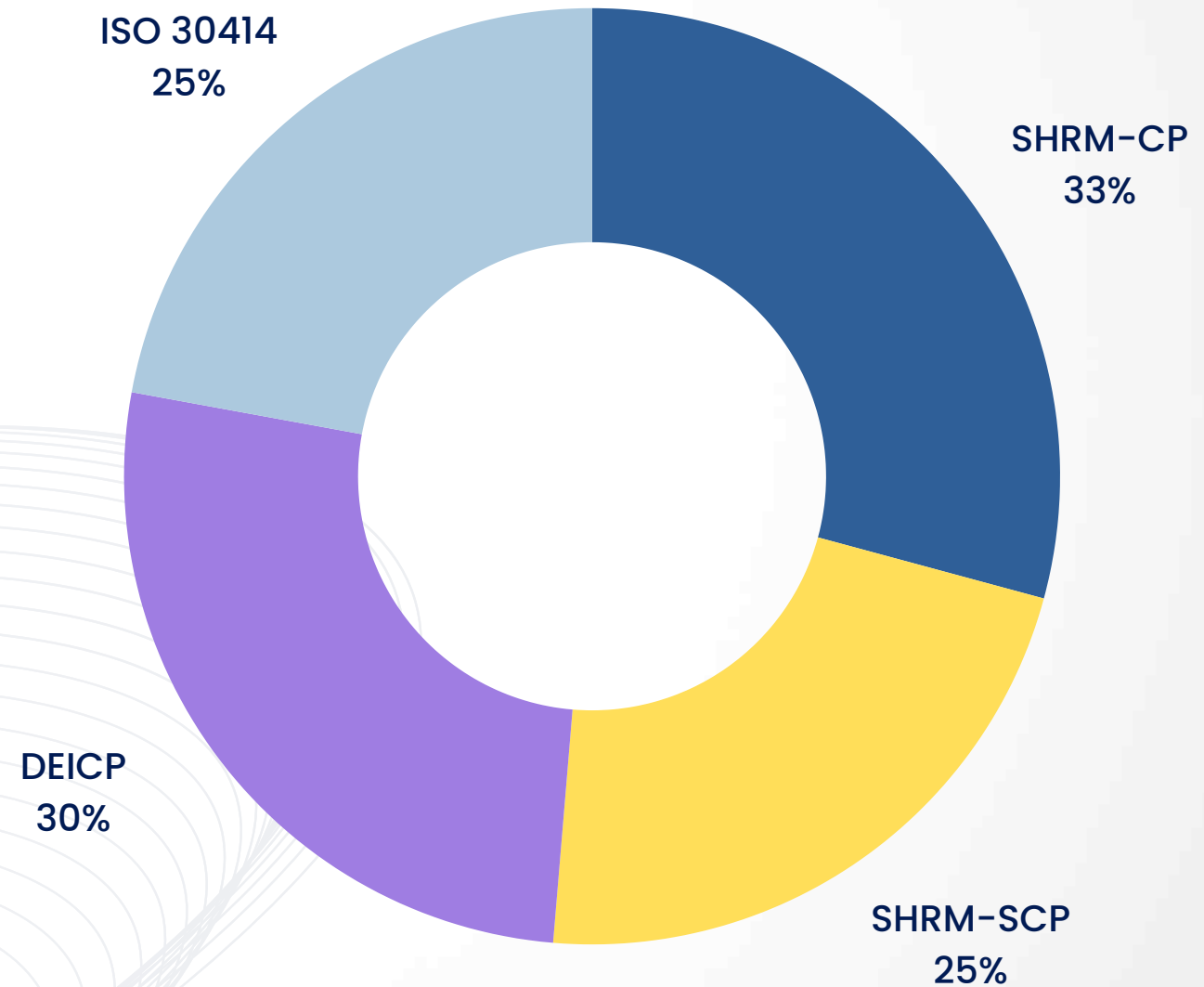
SURVEY 2024

Survey Purpose

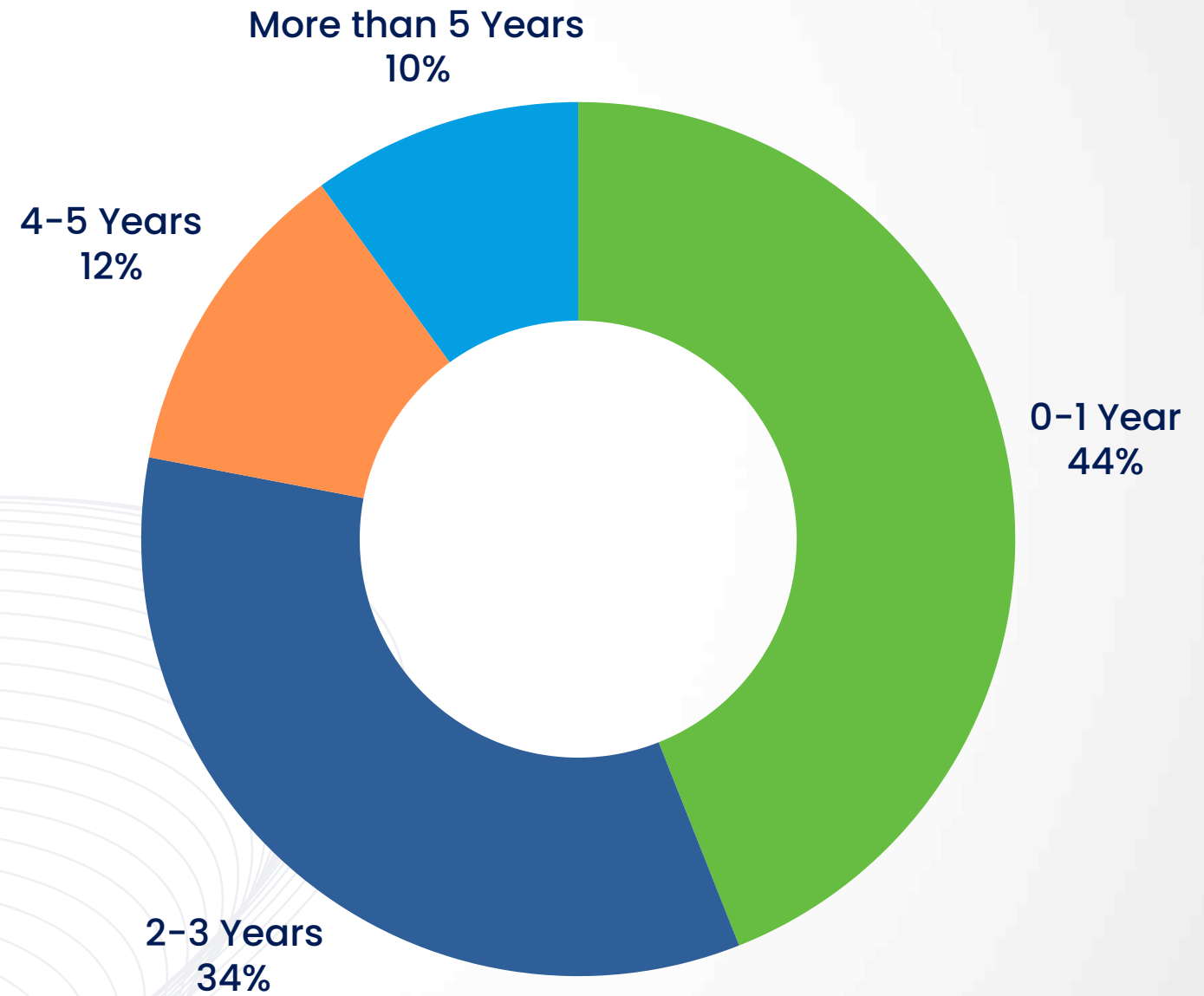


The purpose of the survey is to understand the impact of global HR certifications on holders in terms of employment opportunities, performance development, recognition and self-satisfaction, so that employers consider them the top choice for senior HR roles.

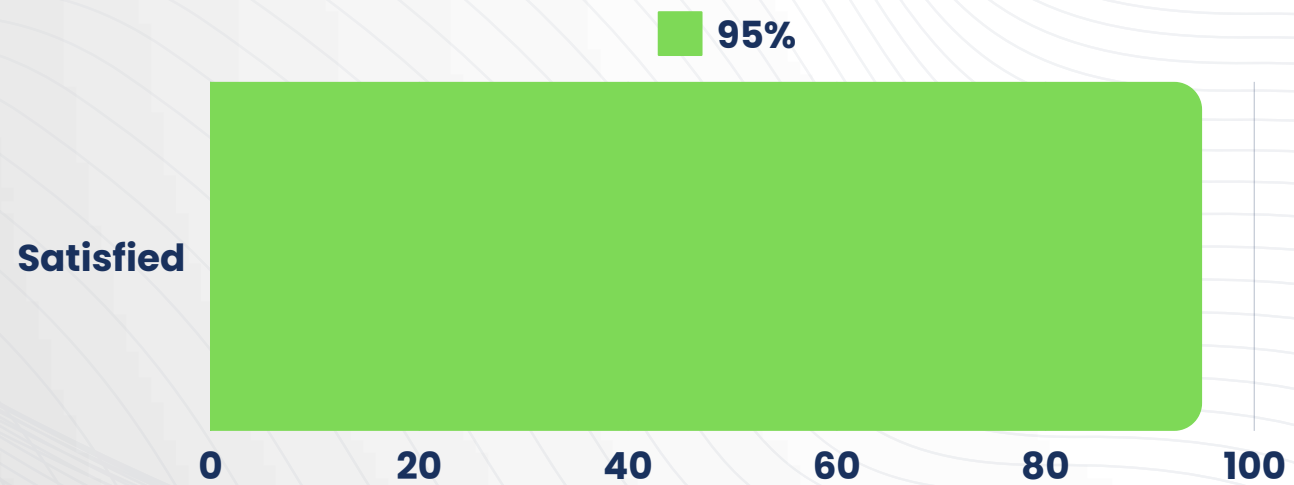
Which of the Following Certification(s) do you have?



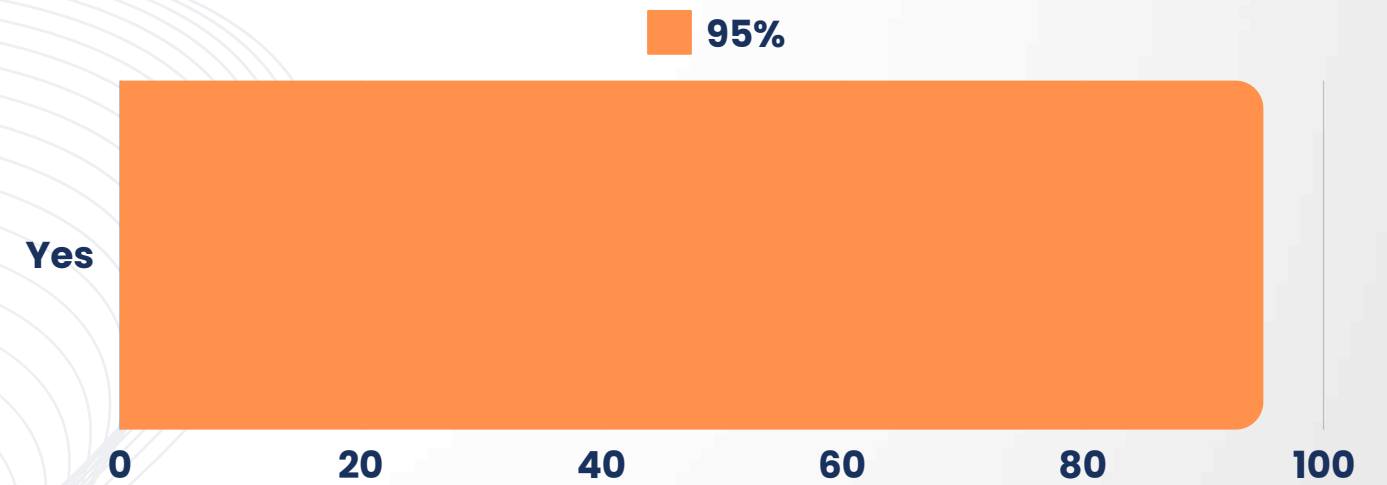
How Long have you been Certified?



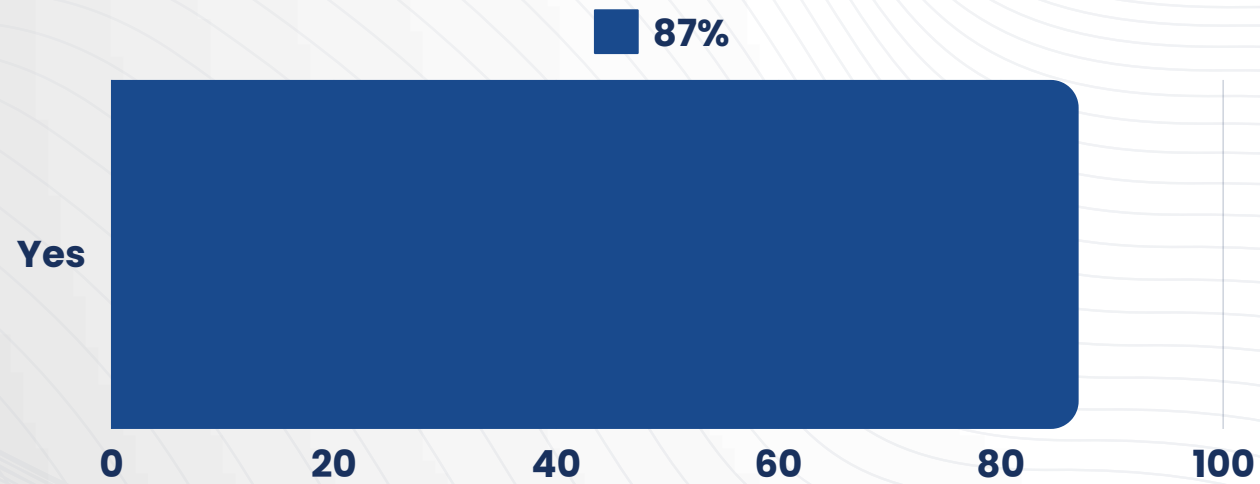
Please Indicate your Satisfaction in terms of Learning new Competencies?



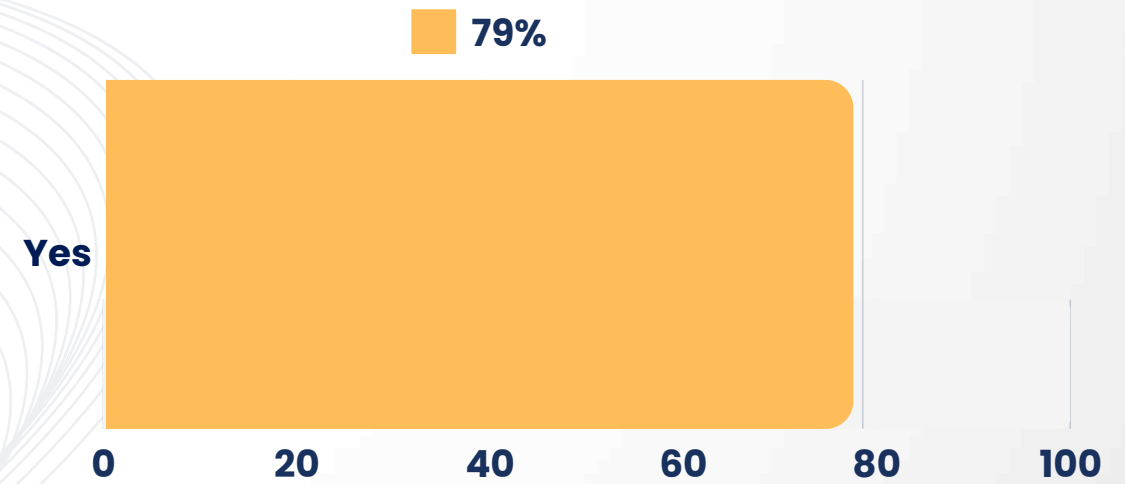
Did the Certification(s) provide you more Confidence in the Tools you use at Work?



Did Certification(s) help you in Improving your Job Performance?



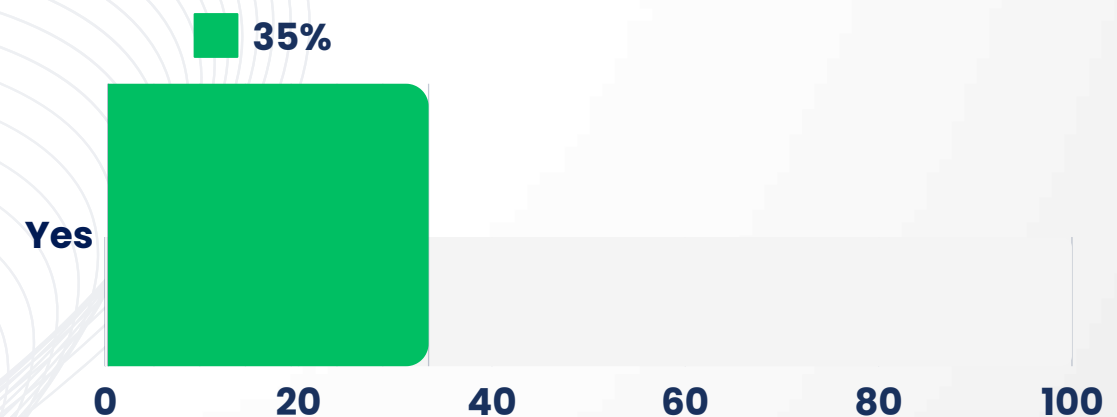
Did Certification help you in Gaining Recognition within the Organization?



Did you get any Promotion/ Salary Raise within your own Organization that you Attribute to new Competencies Learnt in Certification?

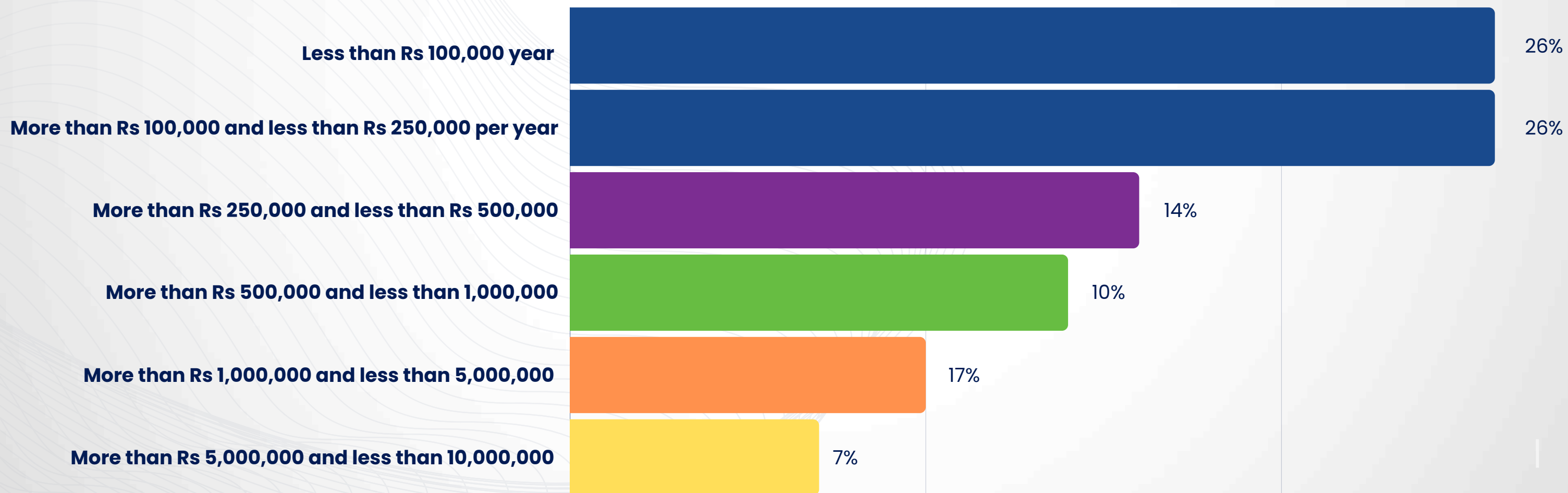


Did you get a Better Job Opportunity Outside your Organization, that you Attribute to new Competencies Learnt in Certification?



Note: 28% people didn't explore job opportunities outside their own organization.

If you got any Internal or External Job Opportunity/Promotion, what was the Net Worth of Annual Increase in Salary and Benefits?





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