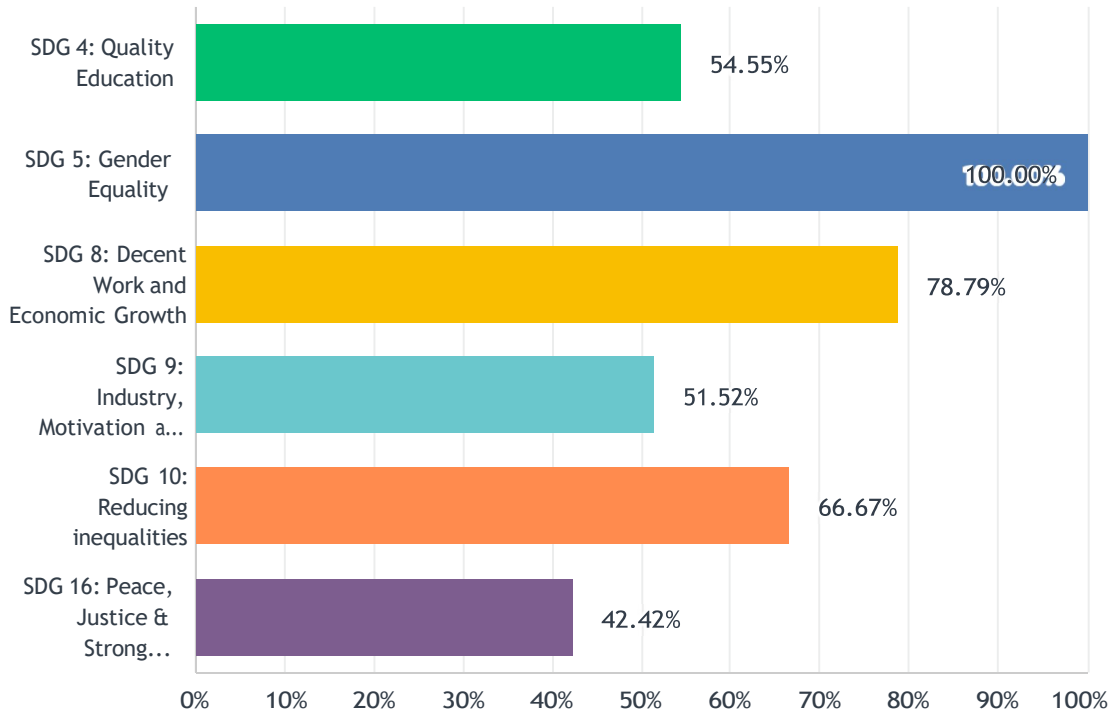


Q1 GDEIB supports following United Nation Sustainable Development a goals. Which of the following is applicable to your organisation?

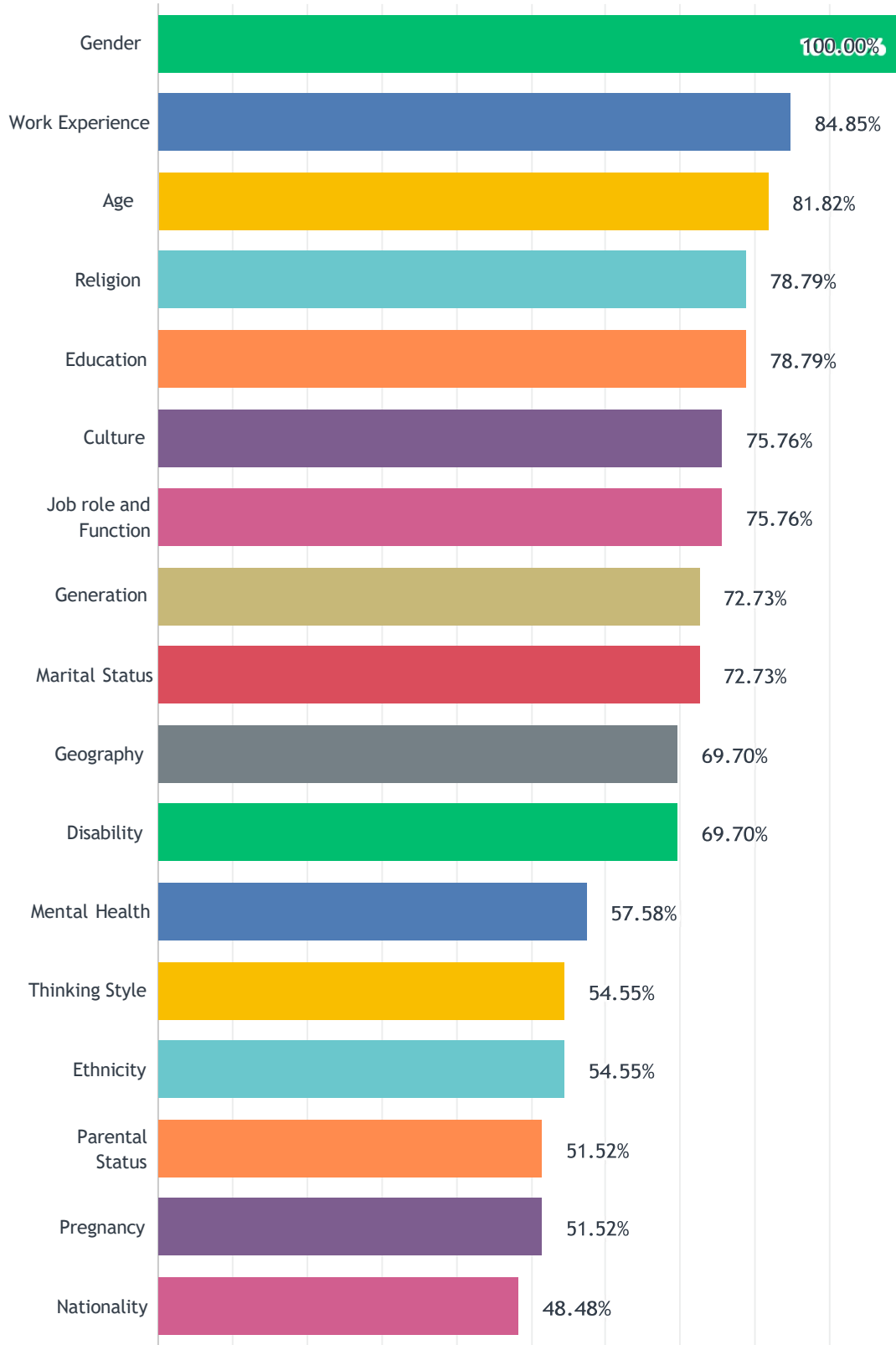
Answered: 33 Skipped: 0



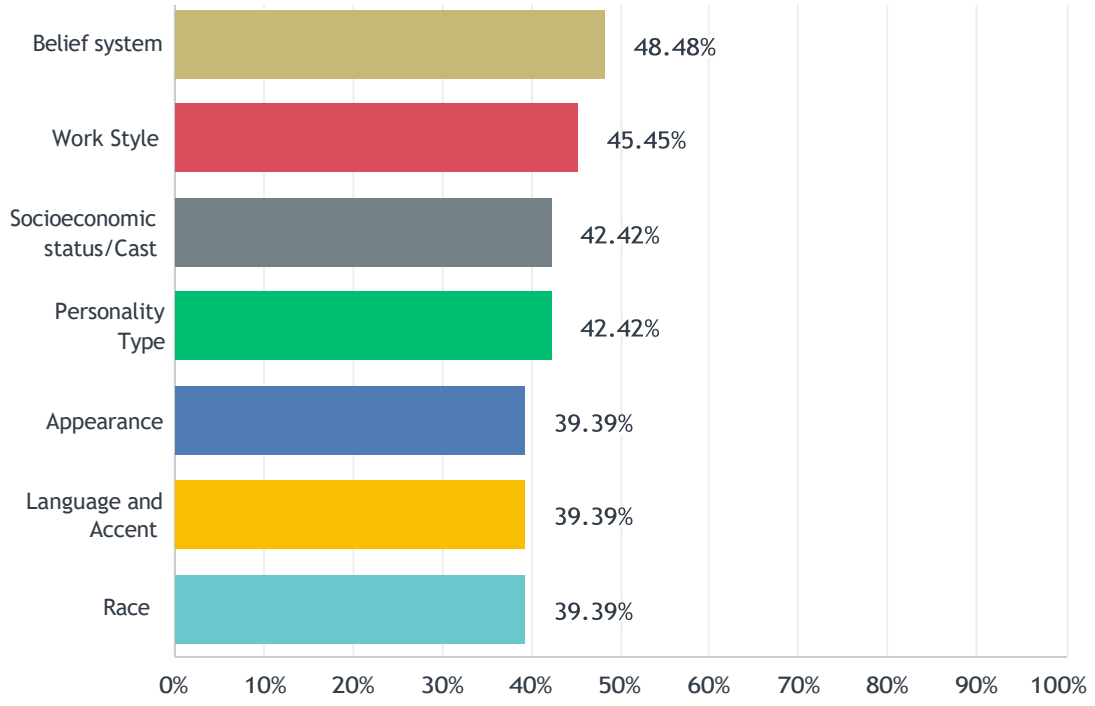
ANSWER CHOICES	RESPONSES
SDG 4: Quality Education	54.55%
SDG 5: Gender Equality	100.00%
SDG 8: Decent Work and Economic Growth	78.79%
SDG 9: Industry, Motivation and Infrastructure	51.52%
SDG 10: Reducing inequalities	66.67%
SDG 16: Peace, Justice & Strong institutions	42.42%
Total Respondents: 33	

Q2 Which of the following dimensions of DEI are being used in your organization? (tick all that are applicable in your organization)

Answered: 33 Skipped: 0



GDEIB IMPACT SURVEY



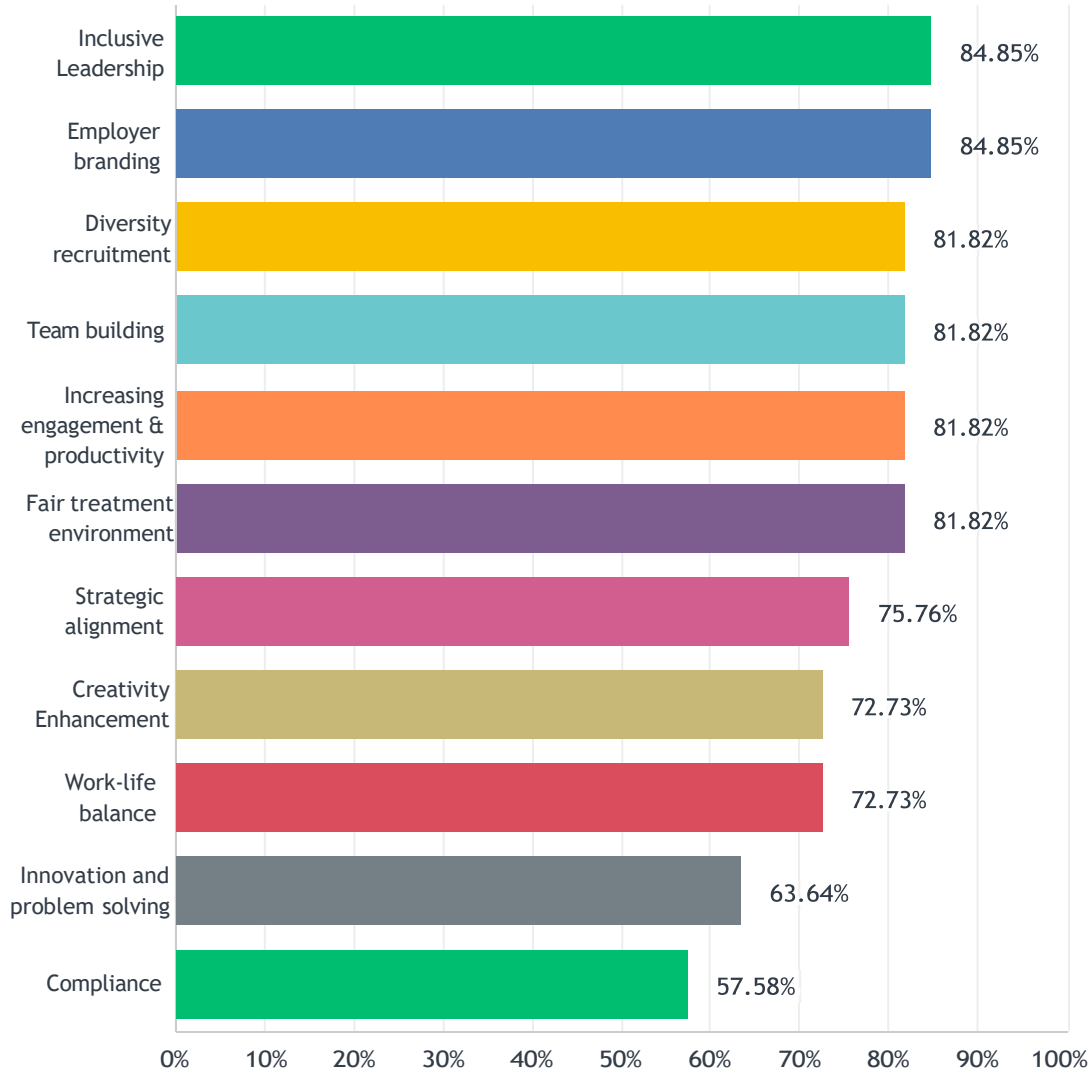
GDEIB IMPACT SURVEY



ANSWER CHOICES	RESPONSES
Gender	100.00%
Work Experience	84.85%
Age	81.82%
Religion	78.79%
Education	78.79%
Culture	75.76%
Job role and Function	75.76%
Generation	72.73%
Marital Status	72.73%
Geography	69.70%
Disability	69.70%
Mental Health	57.58%
Thinking Style	54.55%
Ethnicity	54.55%
Parental Status	51.52%
Pregnancy	51.52%
Nationality	48.48%
Belief system	48.48%
Work Style	45.45%
Socioeconomic status/Cast	42.42%
Personality Type	42.42%
Appearance	39.39%
Language and Accent	39.39%
Race	39.39%
Total Respondents: 33	

Q3 As a result of adopting the GDEIB Standard, which of the following benefits have been observed in your organization

Answered: 33 Skipped: 0



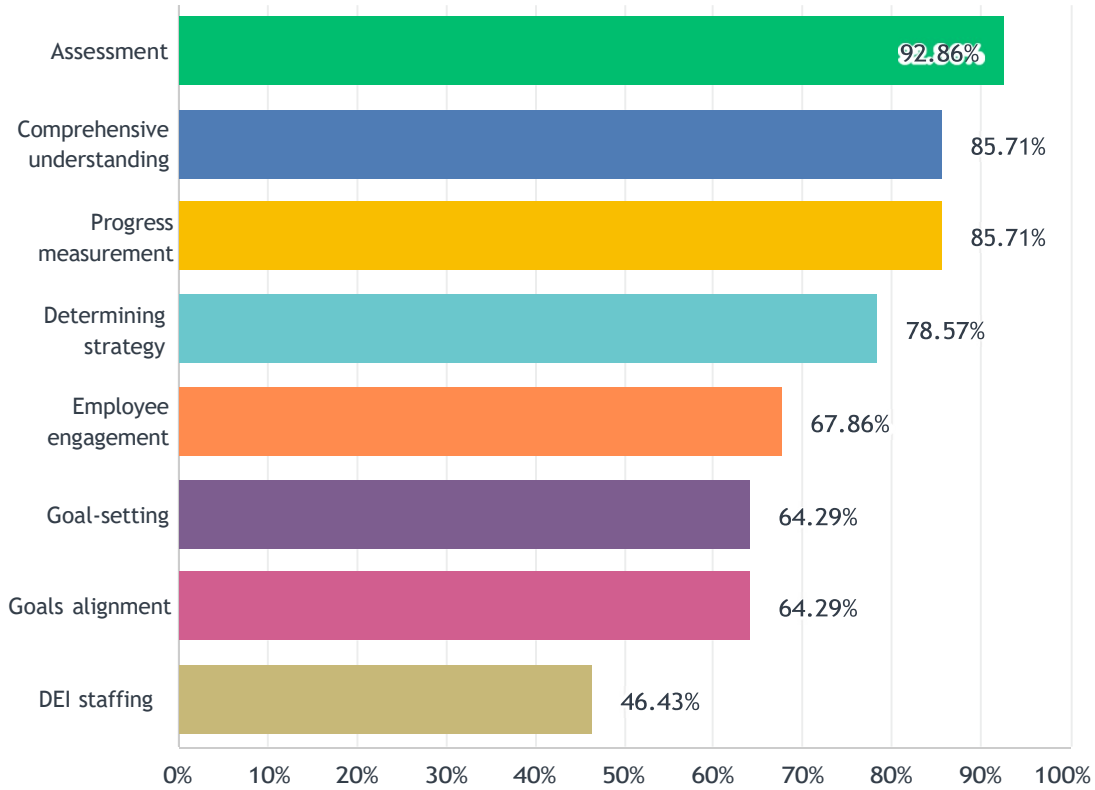
GDEIB IMPACT SURVEY



ANSWER CHOICES	RESPONSES
Inclusive Leadership	84.85%
Employer branding	84.85%
Diversity recruitment	81.82%
Team building	81.82%
Increasing engagement & productivity	81.82%
Fair treatment environment	81.82%
Strategic alignment	75.76%
Creativity Enhancement	72.73%
Work-life balance	72.73%
Innovation and problem solving	63.64%
Compliance	57.58%
Total Respondents: 33	

Q4 Did you use GDEIB Standard for any of the following purpose? Tick those apply.

Answered: 28 Skipped: 5



ANSWER CHOICES	RESPONSES
Assessment	92.86%
Comprehensive understanding	85.71%
Progress measurement	85.71%
Determining strategy	78.57%
Employee engagement	67.86%
Goal-setting	64.29%
Goals alignment	64.29%
DEI staffing	46.43%
Total Respondents: 28	