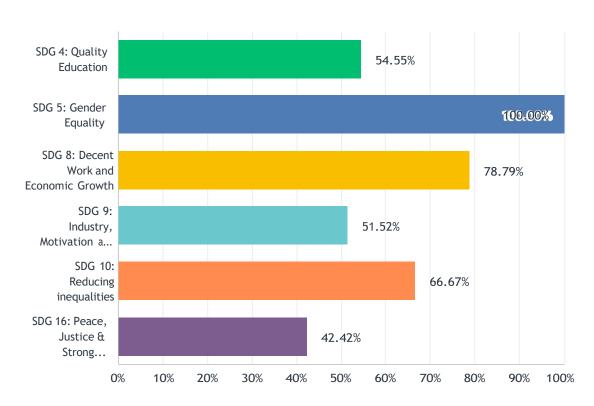


Q1 GDEIB supports following United Nation Sustainable Development a goals. Which of the following is applicable to your organisation?



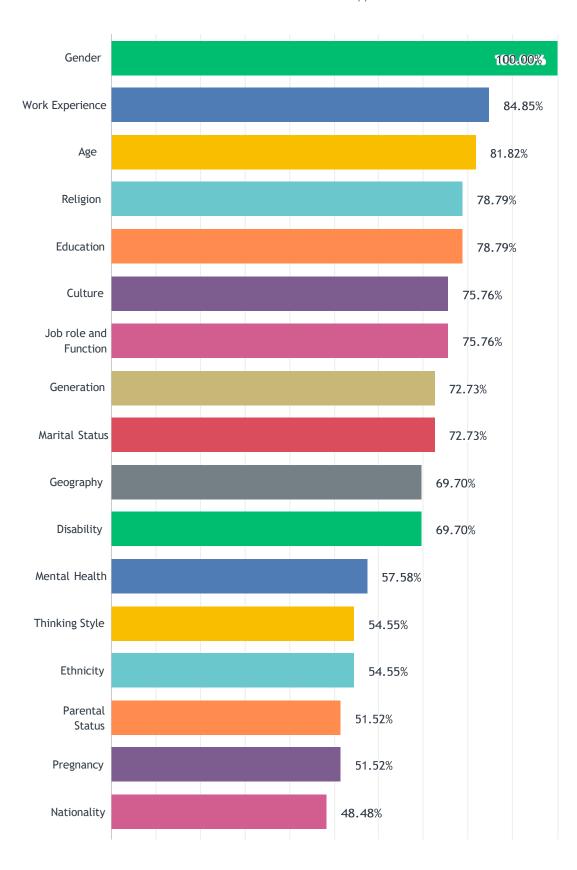


ANSWER CHOICES	RESPONSES
SDG 4: Quality Education	54.55%
SDG 5: Gender Equality	100.00%
SDG 8: Decent Work and Economic Growth	78.79%
SDG 9: Industry, Motivation and Infrastructure	51.52%
SDG 10: Reducing inequalities	66.67%
SDG 16: Peace, Justice & Strong institutions	42.42%
Total Respondents: 33	



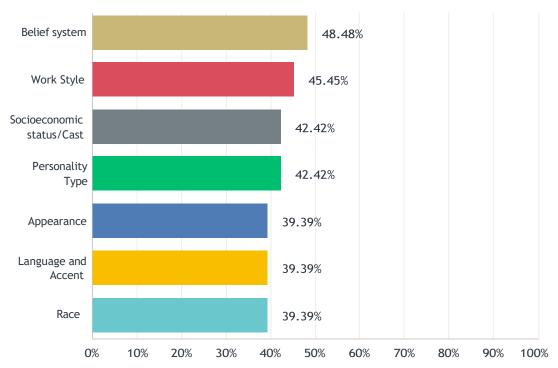
Q2 Which of the following dimensions of DEI are being used in your organization? (tick all that are applicable in your organization)





GDEIB IMPACT SURVEY





GDEIB IMPACT SURVEY

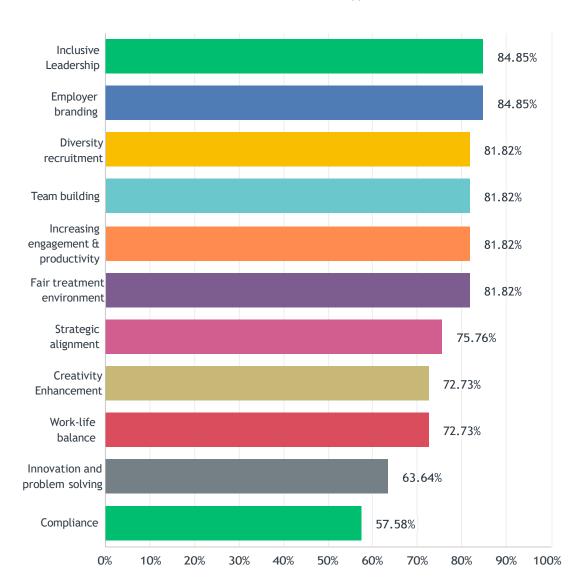


Gender 100.00% Work Experience 84.85% Age 81.82% Religion 78.79% Education 78.79% Culture 75.76% Job role and Function 75.76% Generation 72.73% Marital Status 72.73% Geography 69.70% Disability 69.70% Mental Health 57.58% Thinking Style 54.55% Ethnicity 54.55% Parental Status 51.52% Pregnancy 51.52% Nationality 48.48% Belief system 48.48% Work Style 45.45% Socioeconomic status/Cast 42.42% Personality Type 42.42% Appearance 39.39%	ANSWER CHOICES	RESPONSES
Age 81.82% Religion 78.79% Education 78.79% Culture 75.76% Job role and Function 75.76% Generation 72.73% Marital Status 72.73% Geography 69.70% Disability 69.70% Mental Health 57.58% Thinking Style 54.55% Ethnicity 54.55% Parental Status 51.52% Pregnancy 51.52% Nationality 48.48% Belief system 48.48% Work Style 45.45% Socioeconomic status/Cast 42.42% Personality Type 42.42% Appearance 39.39%	Gender	100.00%
Religion 78.79% Education 78.79% Culture 75.76% Job role and Function 75.76% Generation 72.73% Marital Status 72.73% Geography 69.70% Disability 69.70% Mental Health 57.58% Thinking Style 54.55% Ethnicity 54.55% Parental Status 51.52% Nationality 48.48% Belief system 48.48% Work Style 45.45% Socioeconomic status/Cast 42.42% Personality Type 42.42% Appearance 39.39%	Work Experience	84.85%
Education 78.79% Culture 75.76% Job role and Function 75.76% Generation 72.73% Marital Status 72.73% Geography 69.70% Disability 69.70% Mental Health 57.58% Thinking Style 54.55% Ethnicity 54.55% Parental Status 51.52% Pregnancy 51.52% Nationality 48.48% Work Style 45.45% Socioeconomic status/Cast 42.42% Appearance 39.39%	Age	81.82%
Culture 75.76% Job role and Function 75.76% Generation 72.73% Marital Status 72.73% Geography 69.70% Disability 69.70% Mental Health 57.58% Thinking Style 54.55% Ethnicity 54.55% Parental Status 51.52% Pregnancy 51.52% Nationality 48.48% Belief system 48.48% Work Style 45.45% Socioeconomic status/Cast 42.42% Personality Type 42.42% Appearance 39.39%	Religion	78.79%
Job role and Function 75.76% Generation 72.73% Marital Status 72.73% Geography 69.70% Disability 69.70% Mental Health 57.58% Thinking Style 54.55% Ethnicity 54.55% Parental Status 51.52% Pregnancy 51.52% Nationality 48.48% Work Style 45.45% Socioeconomic status/Cast 42.42% Personality Type 42.42% Appearance 39.39%	Education	78.79%
Generation 72.73% Marital Status 72.73% Geography 69.70% Disability 69.70% Mental Health 57.58% Thinking Style 54.55% Ethnicity 54.55% Parental Status 51.52% Pregnancy 51.52% Nationality 48.48% Belief system 48.48% Work Style 45.45% Socioeconomic status/Cast 42.42% Personality Type 42.42% Appearance 39.39%	Culture	75.76%
Marital Status 72.73% Geography 69.70% Disability 69.70% Mental Health 57.58% Thinking Style 54.55% Ethnicity 54.55% Parental Status 51.52% Pregnancy 51.52% Nationality 48.48% Work Style 45.45% Socioeconomic status/Cast 42.42% Personality Type 42.42% Appearance 39.39%	Job role and Function	75.76%
Geography 69.70% Disability 69.70% Mental Health 57.58% Thinking Style 54.55% Ethnicity 54.55% Parental Status 51.52% Pregnancy 51.52% Nationality 48.48% Belief system 48.48% Work Style 45.45% Socioeconomic status/Cast 42.42% Personality Type 42.42% Appearance 39.39%	Generation	72.73%
Disability 69.70% Mental Health 57.58% Thinking Style 54.55% Ethnicity 54.55% Parental Status 51.52% Pregnancy 51.52% Nationality 48.48% Belief system 48.48% Work Style 45.45% Socioeconomic status/Cast 42.42% Personality Type 42.42% Appearance 39.39%	Marital Status	72.73%
Mental Health 57.58% Thinking Style 54.55% Ethnicity 54.55% Parental Status 51.52% Pregnancy 51.52% Nationality 48.48% Belief system 48.48% Work Style 45.45% Socioeconomic status/Cast 42.42% Personality Type 42.42% Appearance 39.39%	Geography	69.70%
Thinking Style 54.55% Ethnicity 54.55% Parental Status 51.52% Pregnancy 51.52% Nationality 48.48% Belief system 48.48% Work Style 45.45% Socioeconomic status/Cast 42.42% Personality Type 42.42% Appearance 39.39%	Disability	69.70%
Ethnicity 54.55% Parental Status 51.52% Pregnancy 51.52% Nationality 48.48% Belief system 48.48% Work Style 45.45% Socioeconomic status/Cast 42.42% Personality Type 42.42% Appearance 39.39%	Mental Health	57.58%
Parental Status 51.52% Pregnancy 51.52% Nationality 48.48% Belief system 48.48% Work Style 45.45% Socioeconomic status/Cast 42.42% Personality Type 42.42% Appearance 39.39%	Thinking Style	54.55%
Pregnancy 51.52% Nationality 48.48% Belief system 48.48% Work Style 45.45% Socioeconomic status/Cast 42.42% Personality Type 42.42% Appearance 39.39%	Ethnicity	54.55%
Nationality Belief system 48.48% Work Style Socioeconomic status/Cast Personality Type Appearance 48.48% 42.42% 42.42% 42.42%	Parental Status	51.52%
Belief system 48.48% Work Style 45.45% Socioeconomic status/Cast 42.42% Personality Type 42.42% Appearance 39.39%	Pregnancy	51.52%
Work Style 45.45% Socioeconomic status/Cast 42.42% Personality Type 42.42% Appearance 39.39%	Nationality	48.48%
Socioeconomic status/Cast Personality Type 42.42% Appearance 39.39%	Belief system	48.48%
Personality Type 42.42% Appearance 39.39%	Work Style	45.45%
Appearance 39.39%	Socioeconomic status/Cast	42.42%
7 Appearance	Personality Type	42.42%
30.200/	Appearance	39.39%
Language and Accent 39.3970	Language and Accent	39.39%
Race 39.39%	Race	39.39%
Total Respondents: 33	Total Respondents: 33	



Q3 As a result of adopting the GDEIB Standard, which of the following benefits have been observed in your organization





GDEIB IMPACT SURVEY

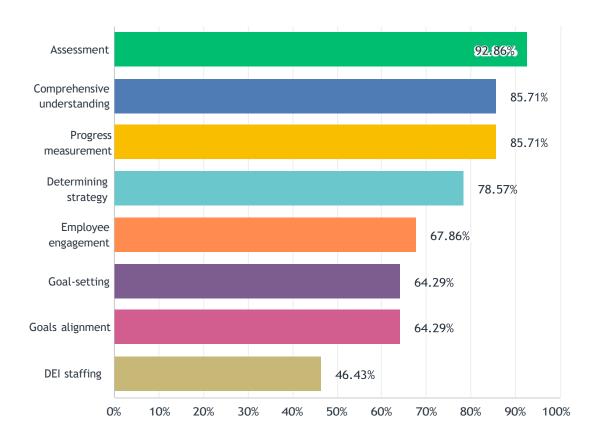


ANSWER CHOICES	RESPONSES
Inclusive Leadership	84.85%
Employer branding	84.85%
Diversity recruitment	81.82%
Team building	81.82%
Increasing engagement & productivity	81.82%
Fair treatment environment	81.82%
Strategic alignment	75.76%
Creativity Enhancement	72.73%
Work-life balance	72.73%
Innovation and problem solving	63.64%
Compliance	57.58%
Total Respondents: 33	



Q4 Did you use GDEIB Standard for any of the following purpose? Tick those apply.

Answered: 28 Skipped: 5



ANSWER CHOICES	RESPONSES
Assessment	92.86%
Comprehensive understanding	85.71%
Progress measurement	85.71%
Determining strategy	78.57%
Employee engagement	67.86%
Goal-setting	64.29%
Goals alignment	64.29%
DEI staffing	46.43%
Total Respondents: 28	