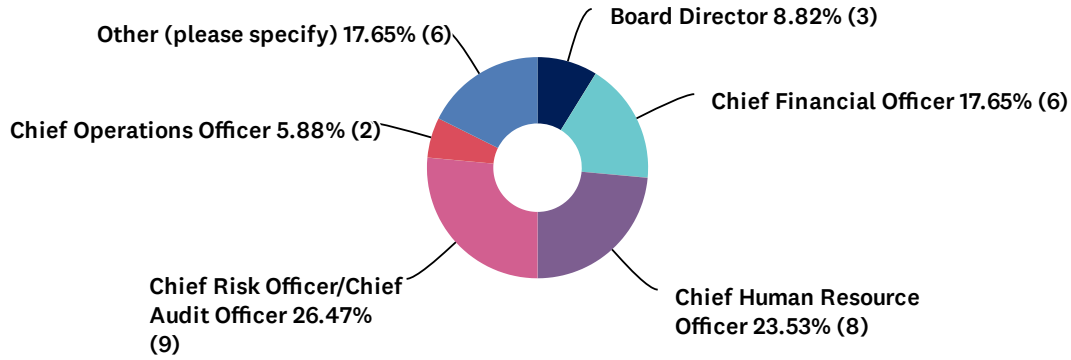


# Q1 Your Role

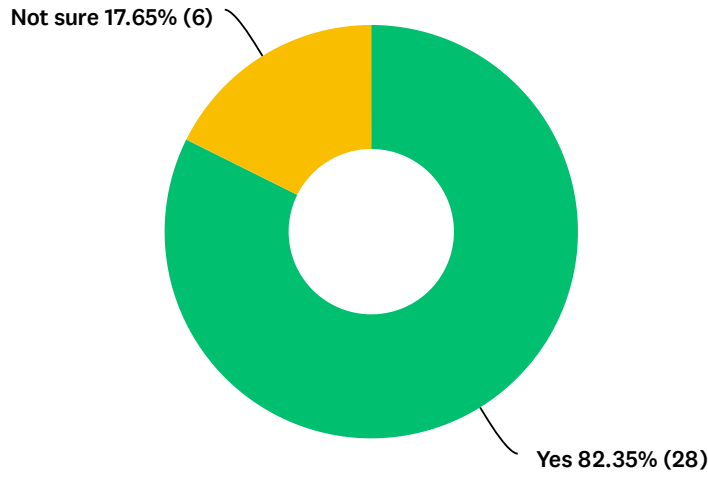
Answered: 34 Skipped: 0



ANSWER CHOICES	RESPONSES	
Board Chair	0.00%	0
Board Director	8.82%	3
CEO	0.00%	0
Chief Financial Officer	17.65%	6
Chief Sustainability Officer	0.00%	0
Chief Human Resource Officer	23.53%	8
Chief Risk Officer/Chief Audit Officer	26.47%	9
Chief Marketing Officer	0.00%	0
Chief Operations Officer	5.88%	2
Chief Operations Officer	0.00%	0
Student	0.00%	0
Other (please specify)	17.65%	6
<b>TOTAL</b>		<b>34</b>

### Q3 Do you feel that ESG is material to the sustainability of your enterprise?

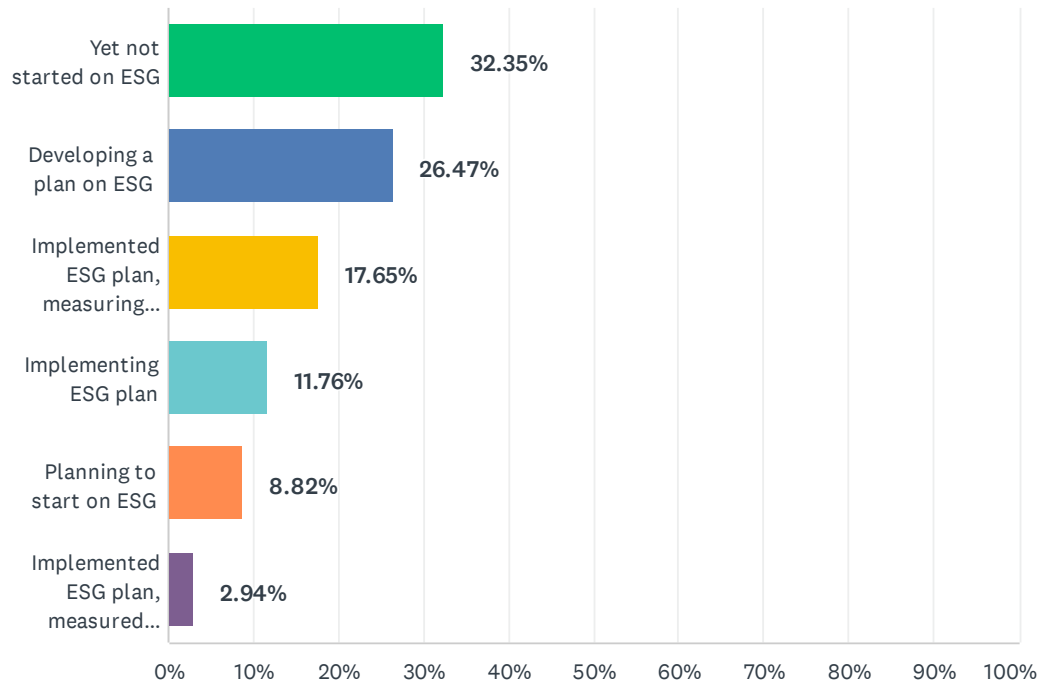
Answered: 34 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	82.35%	28
No	0.00%	0
Not sure	17.65%	6
<b>TOTAL</b>		<b>34</b>

### Q4 Please indicate which one of the following is the state of ESG in your organization.

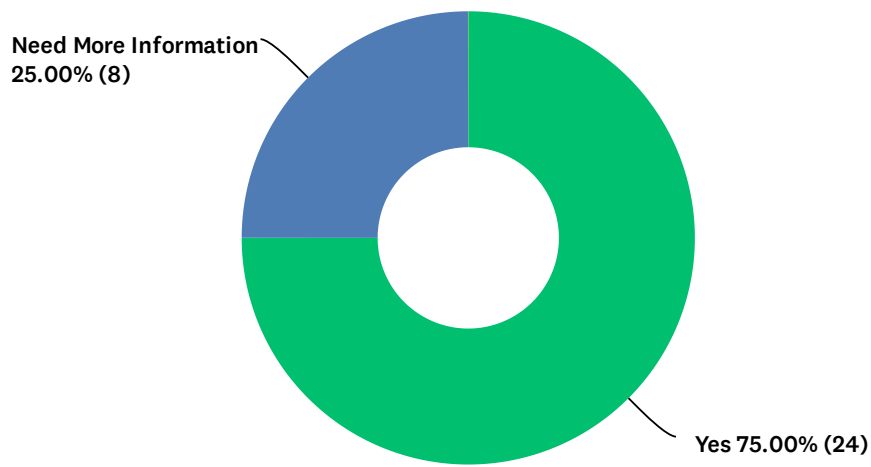
Answered: 34 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yet not started on ESG	32.35%	11
Developing a plan on ESG	26.47%	9
Implemented ESG plan, measuring results and also publishing sustainability report	17.65%	6
Implementing ESG plan	11.76%	4
Planning to start on ESG	8.82%	3
Implemented ESG plan, measured results, published ESG report and now optimizing	2.94%	1
<b>TOTAL</b>		<b>34</b>

## Q5 Would you be interested to join ESG Advocacy Forum.

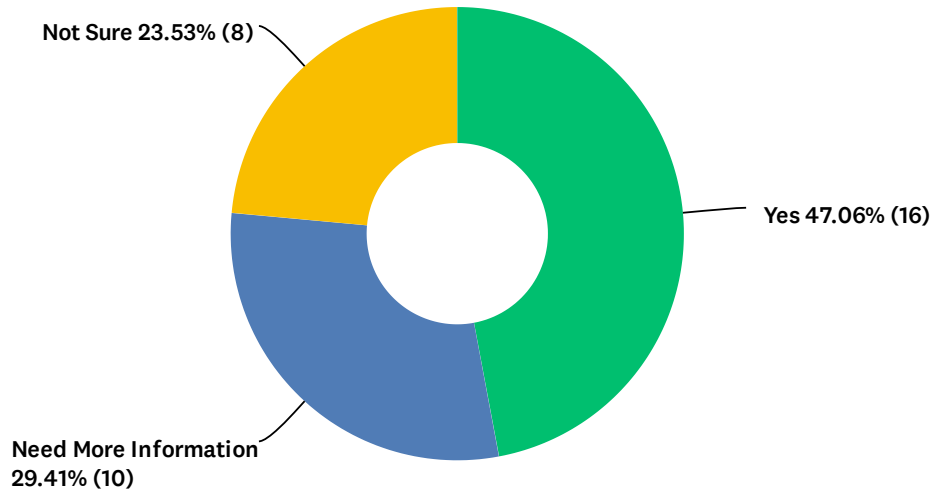
Answered: 32 Skipped: 2



ANSWER CHOICES	RESPONSES	
Yes	75.00%	24
Need More Information	25.00%	8
Not Interested	0.00%	0
TOTAL		32

## Q6 Would you like your organization to be part of ESG Advocacy Forum.

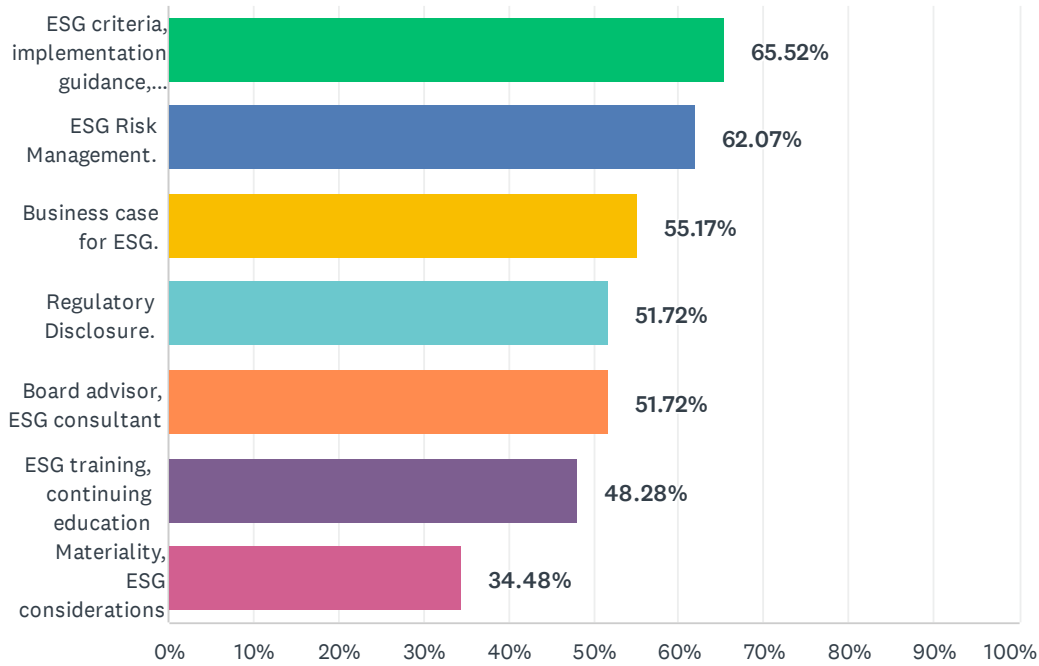
Answered: 34 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	47.06%	16
Need More Information	29.41%	10
Not Sure	23.53%	8
Not Interested	0.00%	0
<b>TOTAL</b>		<b>34</b>

### Q7 If yes to Q3, then please indicate which of the following reasons apply.

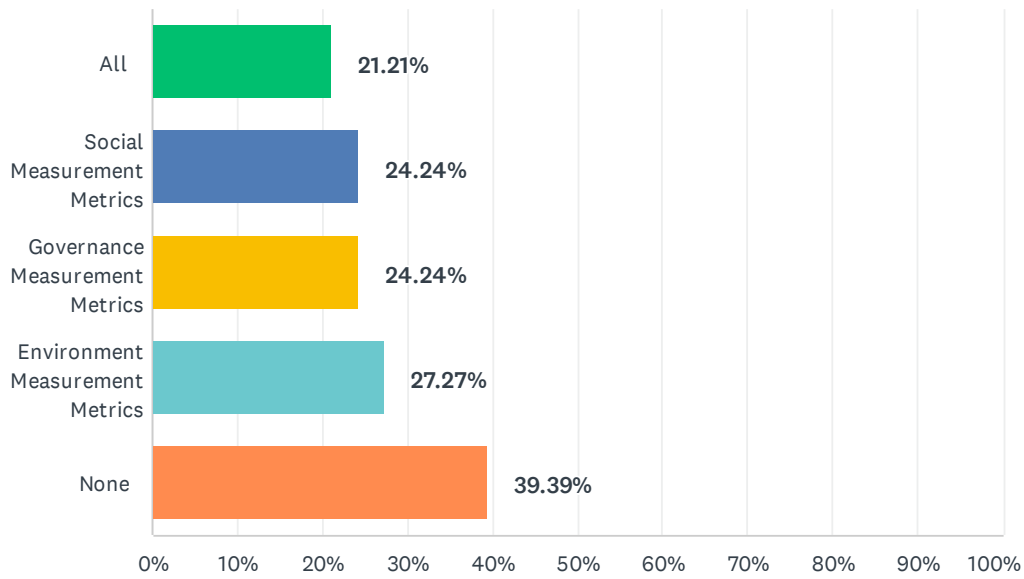
Answered: 29 Skipped: 5



ANSWER CHOICES	RESPONSES	
ESG criteria, implementation guidance, resources	65.52%	19
ESG Risk Management.	62.07%	18
Business case for ESG.	55.17%	16
Regulatory Disclosure.	51.72%	15
Board advisor, ESG consultant	51.72%	15
ESG training, continuing education	48.28%	14
Materiality, ESG considerations	34.48%	10
Total Respondents: 29		

### Q8 Do you have ESG deep expertise in any of the following areas?

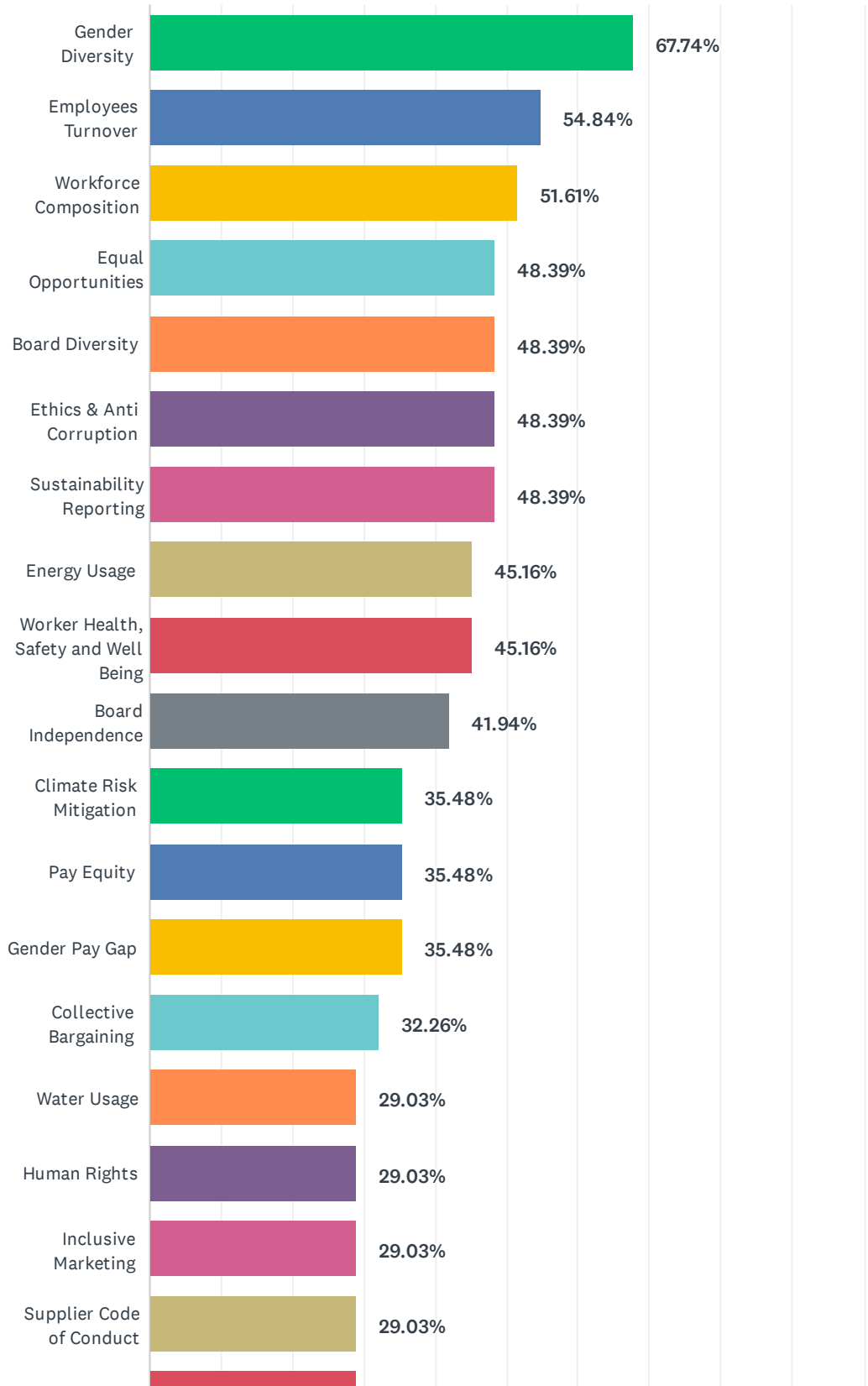
Answered: 33 Skipped: 1



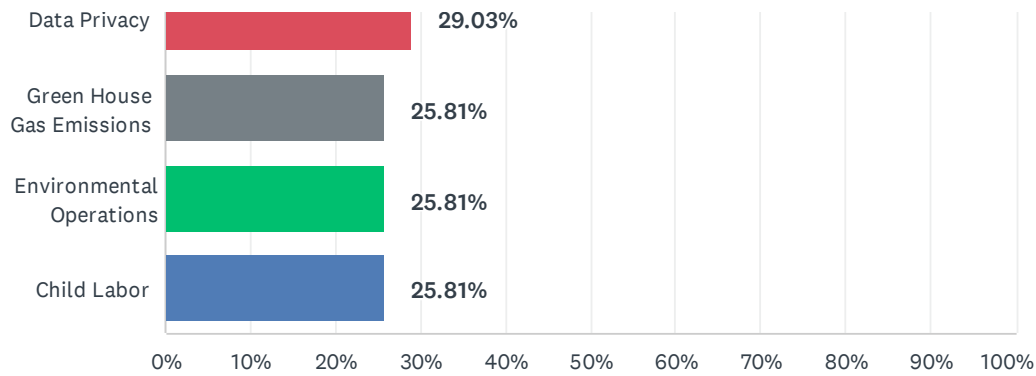
ANSWER CHOICES	RESPONSES
All	21.21% 7
Social Measurement Metrics	24.24% 8
Governance Measurement Metrics	24.24% 8
Environment Measurement Metrics	27.27% 9
None	39.39% 13
Total Respondents: 33	

**Q9 If answer to Question 10 is YES, then please see following ESG competencies list and indicate areas in which you are highly competent in gap analysis, strategy formulation, action plan, monitoring and reporting.**

Answered: 31 Skipped: 3



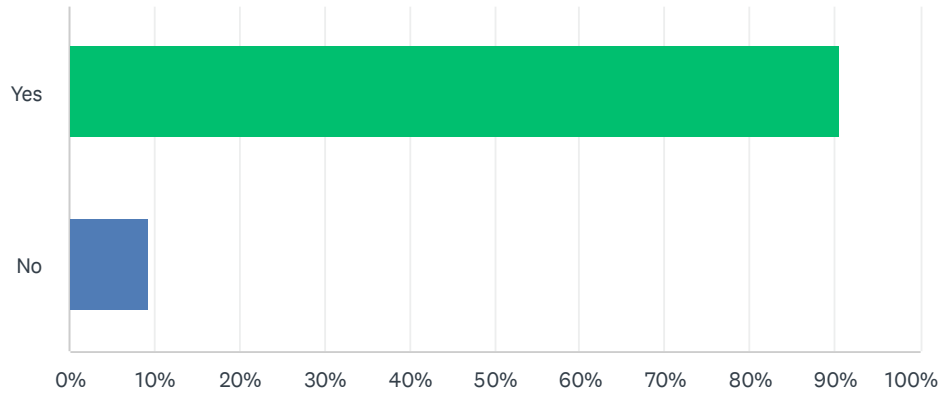




ANSWER CHOICES	RESPONSES	
Gender Diversity	67.74%	21
Employees Turnover	54.84%	17
Workforce Composition	51.61%	16
Equal Opportunities	48.39%	15
Board Diversity	48.39%	15
Ethics & Anti Corruption	48.39%	15
Sustainability Reporting	48.39%	15
Energy Usage	45.16%	14
Worker Health, Safety and Well Being	45.16%	14
Board Independence	41.94%	13
Climate Risk Mitigation	35.48%	11
Pay Equity	35.48%	11
Gender Pay Gap	35.48%	11
Collective Bargaining	32.26%	10
Water Usage	29.03%	9
Human Rights	29.03%	9
Inclusive Marketing	29.03%	9
Supplier Code of Conduct	29.03%	9
Data Privacy	29.03%	9
Green House Gas Emissions	25.81%	8
Environmental Operations	25.81%	8
Child Labor	25.81%	8
Total Respondents: 31		

### Q10 If you have attempted Question 11 then please indicate whether you would be interested in acting a resource person for capacity building of board directors on ESG?

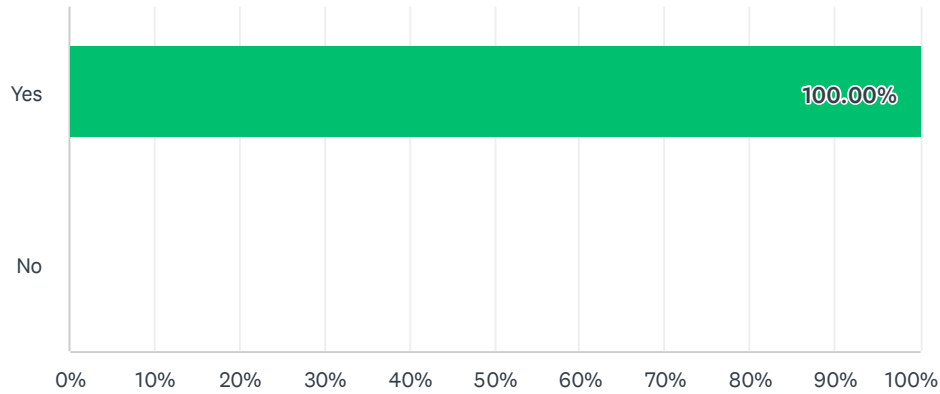
Answered: 32 Skipped: 2



ANSWER CHOICES	RESPONSES	
Yes	90.63%	29
No	9.38%	3
<b>TOTAL</b>		<b>32</b>

### Q11 Do you feel that there should be some ESG Forum to exchange knowledge, assess companies, build capacity, reward and recognise ESG high performing organizations and individuals?

Answered: 34 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	100.00%	34
No	0.00%	0
<b>TOTAL</b>		<b>34</b>